STAKEHOLDER ENGAGEMENT PLAN

MYRONIVSKY HLlibopRODUCT PJSC
STAKEHOLDER ENGAGEMENT PLAN

is a document which consolidates the information related to the corporate social responsibility area of MHP Holding Company for previous year work and informs about key events of current year.

Key messages:

1. Stakeholder engagement
2. Statistics of applications
3. Contact information
4. Information about key events of 2017
5. Information about Company's plans for 2018
INTRODUCTION

Myronivsky Hliboproduct Public Joint Stock Company (hereinafter referred to as MHP PJSC, MHP, the Company) is a vertically integrated company, the leader of the Ukrainian market in industrial poultry production, the largest exporter of chilled poultry meat.

The Holding Company accounts for 30 companies in 14 regions of Ukraine, the total number of employees in 2017 was about 28 thousand people.

POULTRY FARMING AND RELATED PRODUCTION
production of chilled poultry meat, finished food products

CROP PRODUCTION
cultivation of corn, sunflower, wheat and canola, other crops

OTHER AGRICULTURAL ACTIVITIES
production of meat, sausage products, smoked meat, cattle farming, production of soy and sunflower oil
KEY PERFORMANCE INDICATORS IN 2017:

No.1 exporter of poultry meat in Ukraine

Export diversification:
new distribution offices have been opened in countries of the Middle East and Northern Africa, processing plants in the Netherlands and Slovakia have been launched

100% capacity utilization

100% self-production of hatching eggs

Land Bank of MHP PJSC accounts for 370,000 ha

100% efficiency in recycling

Comprehensive consolidated financial report based on the results of 2017: www.mhp.com.ua/uk/dija-investoriu/pres entations

MHP GROUP STRUCTURE

FARMING AND PROCESSING OF POULTRY MEAT

PARENT POULTRY FARMS

- 'Starynsk Poultry Farm' Agricultural LLC
- 'Peremoha Nova' State Enterprise

POULTRY GROWING AND PROCESSING

- 'Vinnytsia Poultry Farm' LLC
- 'Myronivka Poultry Farm' PJSC
- 'Oril-Leader' PJSC
'ZERNOPRODUKT MHP' PJSC:
- Olyanytsya branch
- Illintsi branch
- Bershad branch
- 'Zolota Nyva' branch
- Teplytsya branch
- Lypovets branch
- Nemyriv branch
- Branch named after Michurin
- Hordivka branch
- 'Zernoprodukt - Lypivka' LLC
- Khmelynky branch
- Kalynivka branch
- Ivanopil branch
- Vlitrivtsi branch
- Kozyatyin branch
- Ladyzhyn branch
- Chernivtsi branch
- Gaysyn branch
- Tulchyn branch

'UROZHAY RESEARCH AND PRODUCTION COMPANY' LLC
- 'Ranok' TF
- 'Vozzyednannya' TF
- 'Batkivshchyna Shevchenko' TF
- A branch named after O.H. Buznytskyi
- Shandra branch
- Valyava branch
- Dniipro branch
- 'Druzhba' AF
- 'Zapovit Shevchenko' AF
- Zvenyhorodka branch
- Katerynopl branch
- Lysyanka branch
- Kirov branch
- Trostyanets branch
- 'Mryia' AF
- 'Nyva' AF

'ZAKHID-AGRO MHP' LLC
- Module No. 1, Bilyi Kamin location
- Module No. 2, Saranchuky location
- Module No. 3, Voshchantsi location
- Module No. 4, Drohobych location
- Module No. 5, Zhovkva location
- Module No. 6, Rohatyn location

'UROZHAYNA KRAINIA' LLC
- Pustoviytove unit
- Halka unit
- Smila unit
- Ivanych unit
- Khomyntsii unit
- Richky unit
- 'Agrofirma Nyzy' LLC
- 'Agrokombinat Mayak' LLC

'AGROFORT' PJSC
- Chernyakhiv branch
- Shpendivka branch
- Stavyshche branch
- Orativ branch

'AGROFIRMA VESELYNVKA' PRIVATE ENTERPRISE

'BUFFALO' LLC

YEYZAVETIVKA BRANCH OF 'ORIL-LEADER' PJSC
MIXED FEED PRODUCTION

- ‘Myronivskyi Plant for Production of Groats and Feeds’ PJSC
- ‘Intraeconomic Complex for Production of Groats and Feeds’ branch of ‘Vinnytsia Poultry Farm’ LLC
- ‘Katerynopilskyi Elevator’ LLC

ELEVATORS

- ‘Myronivskyi Plant for Production of Groats and Feeds’ PJSC
- ‘Katerynopilskyi Elevator’ LLC
- ‘Intraeconomic complex for production of groats and feeds’ branch of ‘Vinnytsia poultry farm’ LLC
- Andriyahivka Elevator
- Yampil Elevator
- Vendychany Elevator
- Shpykyiv Elevator
- Sokolivka Elevator
- Krasnyany Elevator
- Voskresyntsi Elevator
- Novomoskovska branch of ‘Oril-Leader’ PJSC (Melioratyvne village)
- Novomoskovska branch of ‘Oril-Leader’ PJSC (Kytayhorod village)
- Novomoskovska branch of ‘Oril-Leader’ PJSC (Roktya village)
- Dobropilsk Grain Processing Plant

MEAT PROCESSING PLANTS

- ‘Lehko’ Meat Processing Plant

BIOGAS COMPLEX

- Biogas complex of ‘Oril-Leader’ PJSC
- Biogas, Ladyzhyn Town
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Fax: +38 044 207 00 02
Email: office@mhp.com.ua
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CORPORATE SOCIAL RESPONSIBILITY ISSUES
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Email: ok.w.bilik@mhp.com.ua

HR ISSUES
Iryna Shapoval
Email: l.shapoval@mhp.com.ua

MEDIA PUBLICITY ISSUES
Anna Horbatiyuk
Email: g.gorbatiyuk@mhp.com.ua

To obtain comprehensive contact information of MHP Group of Companies, please refer to Appendix 1.
MHP'S LEGAL REQUIREMENTS AND POLICIES

MHP is guided by the Ukrainian legislation, norms and regulations that govern the scope of activities of the holding company. All MHP Group companies adhere to international standards and norms of business. In particular, standards of environmental and social sustainability of International Finance Corporation (IFC); environmental and social policy of the European Bank for Reconstruction and development (EBRD).

In addition to the generally accepted rules, regulations and laws, MHP has developed and has been adhering to internal policies and regulations. All the documents have been made publicly available on the official website of the company (www.mhp.ua/uk/home).

Compliance with internal policies and regulations at the level of the holding company and MHP Head Office in particular, is the responsibility of the Chairman of the Board of Myronivsky Hliboproduct PJSC Yurii Kosyuk. At the level of MHP Group companies CEOs of enterprises are liable for compliance with adopted policies and regulations.

On our company's website you may find documents in three languages: Ukrainian, Russian, English in Corporate Responsibility section (www.mhp.com.ua/uk/responsibility).
STAKEHOLDER ENGAGEMENT PLAN

In 2017 it was decided to draft a unified consolidated document on the results of the activities and plans of the MHP Group - a Stakeholder Engagement Plan. This decision is the result of prearranged implementation of unified centralized management and control of corporate social responsibility of MHP Group.

Drafting of the document has been preceded by
- The introduction of centralized control over projects of corporate social responsibility in MHP Group of companies.
- Adoption of internal policies and procedures determining the work of specialists in CSR field, namely:
  - The introduction of the unified system of planning, budgeting and reporting in the field of CSR for all MHP Group companies.
  - The introduction of Regulations on registration of applications and complaints.
  - Keeping registers in three areas: 1) stakeholders accounting; recording of contacts with stakeholders; 3) registration of applications.
  - Systematic training of specialists of the CSR area at enterprises of MHP group companies.

Stakeholder Engagement Plan 2017

THE ETHICS CONTROL SERVICE
www.mhp.com.ua/uk/responsibility/sluzhba-etichnogo-kontrolju

In 2017 in compliance with current anti-corruption legislation of Ukraine MHP PJSC implemented anti-corruption policy. MHP Group adheres to a policy of zero tolerance to any violations of the law and internal regulatory documents of the Company.

Anti-corruption policy has become a basis for creating the Ethical Control Service.

Ethical Control Service is:
- the system of collecting and processing information about the signs of violations of the requirements of Company’s policies and corruption offenses;
- up-to-date communication lines for anonymous feedback and feedback with denouncers of corruption and other violations of business ethics;
- a system (software) for quick response to the statements of the anonymous denouncers, as well as for recording internal audits and investigations.

Ethical control service has been established for the purpose of obtaining information on fraudulent, corrupt and other offences that damage the interests of the Company, its current or potential partners.
PROCUREMENT POLICY

www.mhp.com.ua/uk/responsibility/postachannya

In 2017 the Procurement Policy of MHP PJSC has been revised and updated. The purpose of the document is to identify common rules and principles of procurement activities aimed at effective procurement process in all MHP Group companies.

The Policy sets out regulations on procurement, suppliers selection criteria and other aspects of the procurement activities undertaken in the MHP Group. The rules of conduct for partners have also been developed, to carry out activities in the framework of current legislation of Ukraine, to adopt global best business practices and strive to improve the level of services and goods.

CORPORATE SOCIAL RESPONSIBILITY POLICY

www.mhp.com.ua/uk/responsibility/communication/politiki

Corporate social responsibility policy of MHP PJSC is intended to define and implement a strategy for collaboration with different stakeholders for long-term, stable and fruitful cooperation.

Corporate social responsibility is an integral part of MHP PJSC business conduct. The document was revised and amended in 2017.

COMMUNICATION POLICY

www.mhp.com.ua/library/file/comm-pol-rus.PDF

This policy is intended to define the rules of information exchange and information processing both inside Myronivsky Hluboproduct PJSC, and with external stakeholder groups to establish transparent communication at all levels using the most efficient methods and practices to develop awareness about the company and its activities.

A communication policy has been developed and introduced in all enterprises of MHP holding company, it covers all the areas of communication between the holding company and enterprises belonging to the group and stakeholders. It identifies the principles of communication and persons, responsible for communication.

The document was revised and amended in 2017.

ENVIRONMENTAL POLICY

www.mhp.com.ua/uk/responsibility/environmental-protection

This policy aims to determine specific environmental objectives and principles Myronivsky Hluboproduct PJSC has been guided by, that will be the basis for developing robust internal tools to assess and minimize the impact on the environment of the economic activities of MHP Group companies.

THE POLICY OF HUMANE TREATMENT OF ANIMALS:

www.mhp.com.ua/uk/responsibility/animal-welfare

This policy sets out the principles and objectives in the field of humane treatment of animals during production activities of the company. The objective of this policy is to ensure proper humane treatment of animals by performing the requirements of the company, legislation of Ukraine, clients and consumers, and other requirements of global best practices and fostering of humane treatment of animals by forming a high level of consciousness and culture of our personnel.
QUALITY AND FOOD SAFETY POLICY
www.mhp.com.ua/uk/responsibility/kontrolj-kachestva

This policy sets out the principles and objectives in the field of quality and food safety policy during production activities of the company. The policy seeks to ensure an appropriate level of quality and safety of products by adhering to the requirements of the company, legislation of Ukraine, clients and consumers, and other applicable requirements of global best practices.

OCCUPATIONAL SAFETY POLICY
www.mhp.com.ua/uk/responsibility/working-conditions

The purpose of this policy is to ensure the continuity and efficiency of labor protection management system functioning and the implementation of the constitutional right of the employees to protection of their life and health in their workplace in the company of Myronivsky Hliboprodukt PJSC.

PERSONNEL POLICY:
www.mhp.com.ua/uk/responsibility/working-conditions

Personnel policies and procedures of Myronivsky Hliboprodukt PJSC are aimed at solving the following tasks:

- Planning and regulation of the number of personnel at the level necessary for solving and executing targets.
- Reduction in staff turnover, support of staff rotation on the level needed at the moment.
- Ensuring high quality of recruitment by identifying job applicants both within the company and in external labour market.
- Formation and training of internal and external personnel reserve from among highly qualified professionals for advancements to leadership positions (administrative and technical ones).
- Creating conditions for objective evaluation and recognition of all and each of its employees.
- Formation of training and mentoring development system.
- The development of the system of remuneration and motivation of personnel.
# MHP'S STAKEHOLDERS

This section presents information about the categories of stakeholders and general areas of interest, which have been adopted and applied to all MHP Group companies.

<table>
<thead>
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<th>CATEGORIES OF STAKEHOLDERS</th>
<th>STAKEHOLDERS</th>
<th>FIELD OF INTEREST</th>
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<tr>
<td>The Government / State authorities</td>
<td>State authorities at all levels and institutions in the territory of presence of MHP enterprises</td>
<td>Socio-economic cooperation</td>
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<tr>
<td>Society, local communities</td>
<td>Residents of settlements in the territory of presence of MHP enterprises</td>
<td>Informing about activities, interaction with population, mutually beneficial partnership</td>
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<tr>
<td>Personnel</td>
<td>MHP employees</td>
<td>Organization of enterprises activities</td>
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<tr>
<td>Non-governmental organizations (NGOs), associations of citizens</td>
<td>Citizens' associations, organization</td>
<td>Informing about the activity of enterprises, social collaboration, including the influence of MHP on social, cultural, environmental and other situations in the regions of presence</td>
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<tr>
<td>Mass Media</td>
<td>Regional, national mass media</td>
<td>Development of awareness of holding companies activities, communication of relevant and reliable information through the media to all stakeholder groups</td>
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<tr>
<td>Business partners</td>
<td>Commercial organizations, consumers, customers, other organizations the MHP Group collaborates within the scope of its business activities</td>
<td>Organization and management of business activities of enterprises, mutually beneficial partnership</td>
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<tr>
<td>International organizations</td>
<td>GD Animal Health, Food and Agricultural Organization of the United Nations, GlobalGap</td>
<td>Implementation of joint programs and campaigns in order to improve product quality and production control</td>
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<tr>
<td>Investors</td>
<td>IFC, EBRD, other shareholders of the company, Eurobonds holders</td>
<td>Financial and operating activities of the company, provision of information about key events of the MHP holding company</td>
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<td>Stakeholder Engagement Mechanism:</td>
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<td><strong>Orderly provision of information</strong></td>
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<tr>
<td>Press releases, reports, websites, intranet (MHP’s internal portal), corporate publications, social networks, message boards, mass media, handout materials (POS-materials)</td>
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<tr>
<td><strong>Exchange of views</strong></td>
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<td>Direct communication, negotiations, consultations, public hearings, round tables, conferences, seminars</td>
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<td><strong>Manifestation of opinions and interests</strong></td>
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<td>Surveys, questionnaires, personal communication</td>
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<td><strong>Participation in activities sponsored by stakeholders</strong></td>
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<td>Meetings, exhibitions, forums, conferences</td>
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<td><strong>Joint activities</strong></td>
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<tr>
<td>Programs, projects, events, promotions, contests</td>
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<tr>
<td>CATEGORIES OF STAKEHOLDERS</td>
<td>COMMUNICATION LINES</td>
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<tr>
<td>The Government / State authorities</td>
<td>1. Reporting</td>
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<td>2. Certification</td>
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<td>3. Documentation in accordance with the law requirements and government agencies</td>
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<td>4. Official correspondence (mailing)</td>
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<td>Society, local communities</td>
<td>1. Applications drop boxes</td>
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<td>2. Website</td>
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<td>3. Pages in social networks</td>
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<td>4. Phone number</td>
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<td>5. Personal communication</td>
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<td>6. Meetings of communities</td>
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<td></td>
<td>7. Correspondence: e-mail, regular mail</td>
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<td>8. Ethical Control Service Hot-line</td>
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<td>9. Feedback Form on the company’s website</td>
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<tr>
<td>Personnel</td>
<td>1. Applications drop boxes</td>
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<td></td>
<td>2. Website</td>
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<td>3. Portal for employees</td>
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<tr>
<td>Mass Media</td>
<td>1. Company’s website</td>
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<td>2. Press office of the company</td>
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<td>Business partners</td>
<td>1. Website</td>
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<td>5. TM Hot line for consumers</td>
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<td>International organizations</td>
<td>1. Website</td>
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<td>Investors</td>
<td>1. Website</td>
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</table>
The company adheres to the basic principles of stakeholders engagement, namely:

- Providing transparent information in a format and language that meet the needs of stakeholders.

- Preliminary informing the stakeholders about plans and activities of MHP Group of companies.

- Providing information in accessible ways and through accessible channels, as well as in locations that are convenient to stakeholders.

- Respect for local traditions, languages, time indicators and decision-making processes.

- The dialogue that gives an opportunity for both parties to exchange information, ideas, to listen to and to talk about problematic issues and adopt appropriate decisions.

- Participation in the formation of a representative point of view in people of different ages, women and men, vulnerable and unprotected groups of population and/or ethnic minorities.

- Q&A transparent mechanism, proposals or complaints from stakeholders.

- Projects or programs that the MHP Group implements include feedback and information channels for stakeholders if it is established or possible.

- These principles exclude intimidation, coercion or pursuit of their own financial interests.

- The principles listed above are subject to reviewing and adapting by MHP depending on the scope of the project.
COMPLAINTS CONSIDERATION MECHANISM

The mechanism of complaints and appeals consideration at MHP enterprises is governed by the Law of Ukraine «About applications of citizens»
zakon3.rada.gov.ua/laws/main/393/96-%D0%B2%D1%80

REGULATIONS ON REGISTRATION OF CITIZENS APPEALS AND COMPLAINTS

Regulations on registration of citizens appeals and complaints
In 2017 all enterprises and all MHP Group companies introduced Rules and Regulations on registration of citizens applications and complaints.

The purpose of this document is to define a unified sequence of actions of MHP Group employees for acceptance, registration of Applicants appeals, response and providing feedback to such appeals.

This document regulates acceptance of applications, tools of their registration, defines the reporting and establishes the responsibility for the implementation and monitoring of response process and consideration of appeals.

The reporting documents are:

- **Appeals Record Book** – a scan-copy, certified by the signature of the person responsible for appeals registration;

- **Register of appeals** – electronic form of the document shall include information about applications registered during the reporting period and results of their consideration.

Responsibility for the introduction of registration of proposals, applications and complaints at the level of enterprises is a responsibility of CEO of MHP Group enterprise. Responsibility for timely and accurate keeping records of proposals, applications and complaints (Appeals Record Book, Register of Appeals) shall be a responsibility of a person appointed by CEO of MHP Group enterprise for maintenance of this area of activity.

DEFINITION:

**Appeals Record Book** is a book or a journal in physical or electronic form containing records (registration) of all appeals from external stakeholders: complaints, petitions/motions, proposals.
Responsibility for timely and accurate keeping records of proposals, applications and complaints (Appeals Record Book, Register of Appeals) shall be a responsibility of a person appointed by CEO of a MHP Group enterprise for maintenance of this area of activity.

Stakeholders are individuals, groups of people, organizations, companies, government/non-governmental agencies and institutions, mass media (other stakeholders defined in the Stakeholder Engagement Plan for the current year).

An applicant is an individual, group of people, organization or other stakeholder appealing the company.

A person in charge for registration of applications is a person, a company’s employee, who keeps records and registers complaints of stakeholders, submits received information to CEO, informs the Applicant about current status of his/her appeal and reports to MHP’s Head Office on the maintenance of the Record Book of reports and adopted decisions.

A proposal (comment) is an appeal of citizens, which expresses advice, recommendation concerning activity of MHP group companies, certain officers, and expresses thoughts concerning the settlement of issues as for activities of MHP group companies, or related to them.

Application (petition) is an appeal of citizens asking for assistance in the implementation embodied in the Constitution and current legislation rights and interests or violation of current legislation or drawbacks in activity of enterprises of the group of MHP and related issues.

A complaint is an appeal demanding the resumption of rights and protection of legitimate interests of citizens, violated by actions (inaction), decisions of the MHP group companies enterprises and certain officials.

PRIVACY POLICY

According to the legislation of Ukraine it is not allowed to disclose information obtained from applications about personal life of citizens without their consent or information constituting state or other secret protected by the law, as well as such information that infringes the rights and legitimate interests of citizens.

It is not allowed to elucidate the data of a person that do not relate to his/her application. At the request of the applicant, presented in oral form or mentioned in the text of the appeal, his/her name, place of residence and work shall not be disclosed.

This prohibition does not apply to information contained in the application, persons who are related to the case.
Employees of MHP group companies are responsible for recording and registration of appeals and complaints, they accept and register complaints of the Applicants, obtained as follows:

- **personally**: applications received in an arbitrary or special form addressed to CEO of MHP group enterprise

- **by regular mail**: applications in the form of letters received in arbitrary or special form at the address of MHP group enterprise

- **by phone**: appeals/complaints received verbally on the phone

- **by e-mail, through the website**: appeals/complaints received in arbitrary or special form electronically through the form posted on the corporate website of MHP PJSC, and on the websites of MHP group companies; or addressed to the e-mail of a person responsible for recording and registration of applications.

- **through complaints drop box**: appeals/complaints received in arbitrary or special form through the boxes for complaints located in areas of presence of MHP group’s enterprises
All appeals/complaints received in business hours shall be processed and recorded in the Appeals Record Book and the Register of citizens appeals by a person responsible for recording and registration of applications on the day they are received. If an appeal/complaint is received after business hours, processing and recording of this information shall take place on the first business day after its receipt.

In the case of receipt of an appeal/complaint by telephone, a person receiving calls is entitled to ask the Applicant to provide the following information:

- The full name of the Applicant;
- the name of the organization (in the case of involvement in organizations, institutions, etc.);
- place of residence: region, locality;
- contact information the Applicant can be contacted through for response and informing on the progress of consideration of the appeal/complaint.

In the case of acceptance of an application by a person not responsible for recording and registration of appeals in MHP group of companies, such a person shall immediately, but not later than within 1 working day, inform on the receipt of such application a person responsible for recording and registration of applications in MHP group enterprise.

Consideration of appeals and complaints
The person responsible for acceptance and registration of appeals/complaints shall within 1 business day from the date of their receipt submit them to CEO of MHP group’s enterprises.
On the day of receipt of an appeal/complaint, CEO of MHP group of enterprises shall assign a person responsible for consideration and decision concerning the appeal or shall personally give instructions regarding the settlement and providing response to the appeal.

Terms of consideration of appeals and complaints
Proposals, applications and complaints shall be dealt with by responsible persons within 5 working days and shall be resolved within a period of not more than one month from the date of their receipt. The total term of solving the issues stated in the appeal may not exceed forty-five days according to the Law of Ukraine "About applications of citizens".

Responses to appeals and complaints
Response to the appeal/complaint shall be provided to the Applicant in the same way as it was received, unless otherwise agreed with the Applicant when considering the application/complaint.
According to the Law of Ukraine "About applications of citizens" anonymous applications (without a return address and contact person) may remain unanswered. All applications shall be recorded in the Appeals Record Book and the Register of appeals and reviewed by CEO of MHP group enterprise with obligatory decision.

Repeated applications from the same Applicant on the same subject shall not be considered, provided the first appeal was effectively decided. Applications submitted by persons found incompetent by a court shall not be considered.
GENERAL STATISTICS OF APPLICATIONS IN MHP GROUP COMPANIES

With the introduction in 2017 of Rules and Regulations on registration of citizens appeals and complaints, as well as regular training of specialists at the enterprises of MHP Group, the process of applications consideration has been improved and has allowed us to efficiently handle the complaints of citizens.

In general for 2017 accountable* enterprises of MHP Group received 632 complaints from stakeholders.

APPLICATIONS STATISTICS

- Offer - 97
- Petition - 524
- Complaint - 11

*MHP Group's accountable enterprises include MHP AGRO, MHP GROUP, MHP INDUSTRIAL, and MHP HOLDING.
Myronivsky Hliboprodukt PJSC creates opportunities for all stakeholders to contact members of MHP Group and to be responded.

For 2017 the responsible persons in enterprises and MHP companies were recording appeals according to the approved Rules and Regulations of citizens appeals and complaints. This approach has made it possible to accurately and transparently account for the complaints of citizens and to monitor the progress of response to appeals and complaints. As well as to track the sources of applications.
TOPICS OF APPLICATIONS

All appeals received by MHP Group enterprises are divided according to the following topics:

1) social issues
2) ecology
3) rental relations
4) construction
5) land issues
6) media
7) business
8) charity

It should be noted that the dominant subjects of applications of "Request" type were requests for financial assistance to individuals, legal entities, organizations, that is charity.

The category "Proposals" comprised mostly lease relations, social issues, environment, business.

COMPLAINTS:

In 2017 at accountable enterprises 11 complaints were registered in total.
1. **Zernoprodukt MHP PJSC** | Ecology

The company received a complaint from a resident of Zaozere village (Tulchyn district, Vinnytsia region) relating to fields spraying. Namely, the Applicant complained of a possible damage to her health due to the substances the fields were sprayed with, and that she was not warned of the planned activities.

Upon receiving this complaint an internal investigation was carried out.

**RESULTS:**

1. the work in the treatment of fields was carried out according to the plan, there were no threats or implications to the health of the inhabitants of the village

2. it was found out that the employees of a subsidiary company did not really control conveying information about the planned spraying to all the inhabitants of the village. Preventive conversation was carried out with people, responsible for violations, sanctions were applied in accordance with internal regulations.

The Applicant and CSR specialist of the enterprise had a meeting, the specialist apologized, agreed on maintaining further communication. The parties exchanged contact information.

2. **Zernoprodukt MHP PJSC** | Ecology

The company received a complaint from the inhabitant of Filiopol village concerning the late reports on the spraying crops with herbicides. A meeting with the Applicant was held, it was attended by the agronomist of the company and CSR-specialist.

**THE DECISION:**

it will be notified in advance about fields' treatment, the announcements will be distributed in all the streets of the village. In spring the seedlings will be planted on this street and the roads will be reinforced.

3. **Urozhay Research and Production Company LLC** | The land issues

The enterprise was addressed with the claim to transfer to an ATO participant a land plot (within Martynivka Village Council, Kaniv district, Cherkasy region), which had been leased by the company. In response to the appeal it was said that under the law of Ukraine the State Geological Cadastre shall take decision on the transfer of land plots, but not a Village Council, which allocated a land plot to ATO participant. Should the State Geological Cadastre decide so on this individual, the company will transfer a land plot into his property.
4  'URAZHAY RESEARCH AND PRODUCTION COMPANY' LLC  |  Ecology

The company received a complaint regarding mortality of bees after spraying (Chaplyinka village, Lysyanka district, Cherkasy region). The complaint was confirmed. The victims were compensated.

5  'AGROFORT' PJSC  |  Ecology

The applicant complained about the spraying of fields (Rasavka village, Kharbyk district, Kyiv region) and the absence of permits in the employees of the enterprise. An internal investigation was conducted. The complaint was not confirmed. The local population was notified in advance about the works, the responsible employees had all permits and certificates of quality. This information was communicated to the Applicant. The matter was settled.

6  'AGROFORT' PJSC  |  Lease relations

The shareholder of the enterprise appealed in respect of incorrect rent calculation. The complaint was confirmed. We made recalculation for this shareholder. The incident was settled.

7-8  'VINNYTSIA POULTRY FARM' LLC  |  Social issues

Complaints to servicing in a mobile social store were received. The complaints were not confirmed, but we conducted explanatory work with the sellers in relation of customer service.

9  'UROZHAYNA KRAINIA' LLC  |  Social issues

There was a complaint from a local resident that the company dumped the rubble on the roadway that hampered the traffic (Somovka village, Romny district, Sumy region). Rubble was leveled. The matter was settled.
Complaints against fertilizing by "Zernoprodukt MHP" enterprise in the fields, close to O. Bazyluyka's house (Zaozerny village, Tulchyn district, Vinnytsia region). According to the Applicant, the fertilizers the fields had been treated with had damaged her health and her cattle's health.

**SOLUTION:**

As a compromise solution it was suggested to replace fertilizers and change the type of crops. Another solution to the problem – "Zernoprodukt MHP" shall not use its land shares located in this settlement. The Applicant is to choose an acceptable option. Concerning all issues on fertilizers in the fields it is recommended to contact directly "Zernoprodukt MHP" specialists, since a citizen complained to the Village Council before. During a meeting to discuss this issue, the parties agreed that they were hostages of the situation, because earlier Zaozerny Village Council had mistakenly allocated some shares. As for the possibility of failure of "Zernoprodukt MHP" to use those land plots, the Applicant noted that this could lead to undesirable social consequences and the opposition of society against her.

A complaint against the pressure and persecution. The Applicant O. Bazyluk submitted materials confirming her possible prosecution.

**SOLUTION:**

In viewing submitted video and photographic content, it is impossible to make out numbers of cars and to identify their owners. The photo and video shows the cars that are in the field at a sufficient distance from the Applicant's house. There were no people seen near the cars, or in the cars. In one of the photos there was a police car. Therefore, for information why this car was out in the field it is necessary to apply directly to the local Police Department.

As of the end of 2017 there are no unresolved complaints. 
All incidents have been resolved and settled.

*accountable enterprises and MHP Group enterprises, funded by IFC and the EBRD. Statistics for all MHP Group companies is not reflected in this document. However, the Rules of registration of appeals and complaints, and therefore registration of appeals is carried out at all MHP Group enterprises.*
# CONTACT INFORMATION FOR SUBMITTING APPEALS

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<tr>
<th>ENTERPRISES</th>
<th>ISSUES</th>
<th>CONTACTS</th>
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</thead>
<tbody>
<tr>
<td>MHP PJSC</td>
<td>Relations with investors</td>
<td>Anastasiya Sobotyuk <a href="mailto:a.sobotyuk@mhp.com.ua">a.sobotyuk@mhp.com.ua</a></td>
</tr>
<tr>
<td></td>
<td>Ecology</td>
<td>Oleksandr Semenets <a href="mailto:o.semenets@mhp.com.ua">o.semenets@mhp.com.ua</a></td>
</tr>
<tr>
<td></td>
<td>Occupational safety</td>
<td>Dariya Pavlenko <a href="mailto:d.pavlenko@mhp.com.ua">d.pavlenko@mhp.com.ua</a></td>
</tr>
<tr>
<td></td>
<td>Personnel matters</td>
<td>Iryna Shapoval <a href="mailto:i.shapoval@mhp.com.ua">i.shapoval@mhp.com.ua</a></td>
</tr>
<tr>
<td></td>
<td>Corporate social responsibility</td>
<td>Oksana Bilyk <a href="mailto:ok.v.bilyk@mhp.com.ua">ok.v.bilyk@mhp.com.ua</a></td>
</tr>
<tr>
<td></td>
<td>Media</td>
<td>Hanna Horbatyuk <a href="mailto:g.gorbatyuk@mhp.com.ua">g.gorbatyuk@mhp.com.ua</a></td>
</tr>
</tbody>
</table>

**MHP PJSC**

**Address for correspondence:** 03143, Kyiv, 158 Akademika Zabolotnogo st.
**Contact phone number:** +38 044 207 00 00
**Fax:** +38 044 207 00 02
**Ethical Control Service Hot-line:** mhp.ethicontrol.com/uk
**Feedback form:** [www.mhp.com.ua/uk/responsibility/communication](http://www.mhp.com.ua/uk/responsibility/communication)

**PEREMOHA NOVA STATE ENTERPRISE**

**Address for correspondence:** 19620, Cherkasy region, Cherkasy district, Budyschche village, 68 Lesi Ukrainky st
**Contact phone number:** +38 047 340401 +38 047 340 249

**Complaints drop boxes:**
Budyschche village, 30 Rokiv Peremohy st., Cherkasy region

**If you have any questions, please contact**
Hennadty Shtefan g.shtefan@mhp.com.ua
Dmytro Shtefan d.shtefan@mhp.com.ua

**STARYNSK POULTRY FARM AGRICULTURAL LLC**

**Address for correspondence:** Kyiv region, Boryspill district, Myrne village, 1 Tsentralna st.
**Contact phone number:** +38 044-389-36-14

**Complaints drop boxes:**
1. Myrne village, bus stop
2. Veselynivka village, Bohdana Khmelnyskoho, 58

**If you have any questions, please contact**
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If you have any questions, please contact Petro Andriiets
p.andriiets@mhp.com.ua

Address for correspondence: 'Processing Plant' branch and "Poultry Farm" branch,
'Vinnytsia Poultry Farm' LLC, 24321, Vinnytsia region, Ladyzhyn town, Khlibozavodska st., 14
Contact phone numbers:
+38 (04343) 6-76-40
+38 (04343) 6-76-54
+38 (04343) 6-76-12

Complaints drop boxes:
1. Ladyzhyn town, Kravchyka st., 9, Vinnytsia region
2. Zaoczeme village, Soborna st., 34, Tulkyn district, Vinnytsia region
3. Blousivka village, Tsentraalna st., 70, Tulkynka district, Vinnytsia region
4. Mykhaylivka village, Nezalezhnosti st., 30, Tulkyn district, Vinnytsia region
5. Kholodivka village, Zhovtneva st., 12, Tulkyn district, Vinnytsia region
6. Hordlivka village, Soborna st., 40, Trostyanets district, Vinnytsia region
7. Olyanytsya village, Pershotravneva st., 61, Trostyanets district, Vinnytsia region.

MYRONIVKA POUlTRY FARM PJSC

If you have any questions, please contact dl_MPF_Administration@mhp.com.ua

Address for correspondence: 'Mironivka Poultry Farm' PJSC, Enerhetykiv st., 245, Kaniv Town, Cherkasy region
Contact phone number: +38 (04736) 3 85 23
Address for correspondence: Broiler Chicken Processing Plant, Polyova st., 1, Stepanisz village, Kaniv district, Cherkasy region
Contact phone number: +38 (04736) 3 20 00

Complaints drop boxes:
1. c. Koharyivka, vul. Mury, 1, Kanivskyi r-n, Cherkasy oblast.
2. c. Lip'ya, Gaidara, 33, Kanivskyi r-n, Cherkasy oblast.
3. c. Stepantsi, vul. Tagianosya, Kanivskyi r-n, Cherkasy oblast.
4. c. Yablokiv, vul. Kanivs'ka, 6, Kanivskyi r-n, Cherkasy oblast.

ORIL-LEADER PJSC

If you have any questions, please contact Svitlana Mihali
s.mygal@mhp.com.ua

Address for correspondence: Dnipropetrovsk region., Petrykiv district, Yelyzavetivka village, Khmelnytskoho st., 1
Contact phone number: +38 (056) 740 95 38

Complaints drop boxes:
Yelyzavetivka village, Village Council

ZERNOPRODUKT MHP PJSC

If you have any questions, please contact Tatyana Horbatyuk
tx.gorbatyuk@mhp.com.ua

Address for correspondence: Vinnytsia region., Ladyzhyn town, Sloboda st., 141, 24320
Contact phone number: +38 (04343) 6 76 13, (04343) 6 13 81
<table>
<thead>
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<th>Complaints drop boxes:</th>
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<tr>
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<td>2. Balanivka village, Peremohy st., 4, Bershad district, Cherkasy region</td>
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<td>3. Vytivtsi village, Myru st., 10, Lypovets district, Vinnytsia region</td>
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<td>4. Krasnopilka village, Tsentralna st., 1, Haysyn district, Vinnytsia region</td>
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<td>6. Nosivtsi village, Pershotravneva st., 1, Haysyn district, Vinnytsia region</td>
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<td>7. Ivanopil urban village, Zavodska st., 35 A, Chudne district, Zhytomyr region</td>
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<td>8. Illintsi town, Soborna st., 138, Vinnytsia region</td>
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<td>9. Ivaniv village, Gagarina, 1, Kalyndivka district, Vinnytsia region</td>
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<td>10. Bezimenne village, Kvitneva st., 2, Kailinivka district, Vinnytsia region</td>
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<td>11. Ladyzhyn town, Sloboda st., 141, Vinnytsia region</td>
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<td>12. Lypovets town, Shevchenka st., 33, Vinnytsia region</td>
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<td>13. Velykyi Mytyniv village, Tsentralna st., 1, Khmelnytskyi district, Cherkasy region</td>
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<td>14. Mukhivtsi village, Soborna, 43, Nemiryvka district, Vinnytsia region</td>
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<td>15. Olyanytsya village, Soborna st., 14 A, Trostyanets district, Vinnytsia region</td>
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<td>16. Kyvachivka village Molodizhna st., 36, Trostyanets district, Vinnytsia region</td>
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<td>17. Lypivka village, Naberezha st., 95, Tomashpil district, Cherkasy region</td>
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<td>18. Kleban village, Soborna, 1, Tulchyn district, Vinnytsia region</td>
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<td>19. Voronsivtsi village, Pushkina st., 31 A, Khmelnitsky district, Cherkasy region</td>
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<tr>
<td>20. Berezivka village, Tsentrala st., 11, Chernivtsi district, Vinnytsia region</td>
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If you have any questions, please contact [Hanna Bibli](a.bibik@mhp.com.ua) | [Natalya Kauzak](n.kauzak@mhp.com.ua)

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<tr>
<td>1. Kornylivka village</td>
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<td>2. Shubynty Stavy village</td>
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<td>3. Datsky village</td>
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</table>

If you have any questions, please contact [Natalya Bogdan](n.bogdan@mhp.com.ua), +38 054 270 22 20

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<table>
<thead>
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<tbody>
<tr>
<td>1. Romny town, Sumska st., 5 E, Sumy region,</td>
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<tr>
<td>2. Richky village, Bilopillya district, Sumy region</td>
</tr>
<tr>
<td>3. Nyzy village, Sumy district, Sumy region.</td>
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<tr>
<td>4. Halka village, Romny district, Sumy region</td>
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<td>5. Khomyntsiv village, Romny district, Sumy region</td>
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<td>6. Pustovlivtysya village, Romny district, Sumy region</td>
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<tr>
<td>7. Smyle village, Buryn district, Sumy region</td>
</tr>
<tr>
<td>8. Ivanytsya village, Nedryhayliv district, Sumy region.</td>
</tr>
<tr>
<td>9. Hlynska village, Romny district, Sumy region</td>
</tr>
</tbody>
</table>

Address for correspondence: 42100 Sumy region, Romny town, Sumska st., 5-E
Contact phone number: +38 054 485 77 47
<table>
<thead>
<tr>
<th>Company Name</th>
<th>Address</th>
<th>Contact Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>AGROFORT LLC</strong></td>
<td>09200, Kyiv region, Kharalik district, Kharaliky town, 1 Travnya st., 6 P</td>
<td>+38 (04573) 5-48-04</td>
</tr>
<tr>
<td><strong>'LEHKO' MEAT PROCESSING PLANT</strong></td>
<td>08800, Kyiv region, Myronivka district, Myronivka town, Hetmanska st., 16</td>
<td>+38 (04742) 3 01 60</td>
</tr>
<tr>
<td><strong>'KATERYNOPILSKYI ELEVATOR' LLC</strong></td>
<td>Cherkasy region, Katerynopil district, Yerky urban village, Lenina st., 47</td>
<td>+38 (04574) 4-20-42</td>
</tr>
<tr>
<td><strong>'MYRONIVSKYI PLANT FOR PRODUCTION OF GROATS AND FEEDS' PJSC</strong></td>
<td>08800, Kyiv region, Myronivka district, Myronivka town, Elevatora st., 1</td>
<td>+38 (04343) 6-76-03</td>
</tr>
<tr>
<td><strong>'INTRACOMPANY PLANT FOR MIXED FEEDS PRODUCTION' BRANCH</strong></td>
<td>24320, Vinnytsia region, Ladyzhyn town, I. Sahaeva st., 1</td>
<td>+38 (04573) 5-48-04</td>
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**Complaint drop box:**
- Brylivka village
- V. Rostivka village
- Shpendivka village
- Chernyakhiv village

**Address for correspondence:**
- Kyiv region, Kharalik district, Kharaliky town, 1 Travnya st., 6 P
- Myronivka district, Myronivka town, Hetmanska st., 16
- Cherkasy region, Katerynopil district, Yerky urban village, Lenina st., 47
- Myronivka town, Elevatora st., 1
- Ladyzhyn town, Kravchyka st., 9

**If you have any questions, please contact:**
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- Irina Moskalenko
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- o.kanarsky@mhp.com.ua
KEY EVENTS IN 2017

This section presents information about the key events of 2016 in the context of all enterprises included in the MHP holding company.

MEETINGS OF SHAREHOLDERS (SCHEDULED / EXTRAORDINARY)

Approval of strategic targets, determination of values and standards of the company.

ACQUIRED RESULTS:

Investors: guarantee of high standards of corporate governance, professional ethics in relations with shareholders, CEOs, personnel, business partners and third parties.

THE ANNOUNCEMENT OF A CONSTRUCTION OF A BIOGAS COMPLEX OF THE SECOND STAGE OF VINNYTSIA POULTRY FARM MARCH 2017

The project will be implemented in the framework of planned expansion of Vinnytsia complex and will involve 2 stages. In the first stage it is scheduled to process 460 tons of chicken manure per day, in the second stage it is planned to double this volume. In the end of construction in 2020, the design capacity will account for 20 MW. The estimated cost of a biocomplex is about 27 million dollars.

ACQUIRED RESULTS:

1. The public, local communities: increasing the level of loyalty to the MHP Group company, jobs creation, investment in social sector.
3. NGOs: increasing loyalty to MHP Group companies.

ACQUISITION OF A PROCESSING PLANT IN SLOVAKIA MARCH 2017

Being in line with its export strategy, the Company has invested into and opened a processing plant in Slovakia, thus deepening vertical integration and following its strategy to export, focusing on specific markets. The main goal is the strengthening of control over quality of products and services provided to end-users.

ACQUIRED RESULTS:

1. Business partners: strengthening of control over quality of products and services provided to the end users, attracting new partners.
2. Investors: implementation of company's targets, increasing profits.
A MEMORANDUM ON THE ESTABLISHMENT OF A COMMUNICATION PLATFORM

On April 4, 2017 in Ladyzhyn town MHP PJSC and ‘Ladyzhyn Public Council’ signed a Memorandum on the establishment of a communication platform “Power – Commercial Sector – Society For clean production”.

For detailed information follow the link:

ACHIEVED RESULTS:
1. Society: improving access to information.
2. NGO: strengthening of cooperation, openness, exchange of information, joint environmental protection actions.

ESTABLISHMENT OF ENGAGEMENT WITH NGOS

In April and July 2017 the meetings with the representatives of public organizations of the National Ecological Center of Ukraine were held. During the meetings the communication between the MHP and NECU was established, we exchanged information on the impact on the environment in the regions of presence of MHP enterprises.

ACHIEVED RESULTS:
1. Society: improving access to information.
2. NGO: strengthening of cooperation, openness, exchange of information, joint environmental protection actions.

PUBLICATION OF GRI 4 REPORT

MHP implements the best practices in sustainable development strategy and integrates them into long-term corporate strategy of the Company to improve our own social reputation, ensuring added value for all our stakeholders, based on care for employees, local communities and environmental safety. To confirm this the company has prepared our second non-financial report.

ACHIEVED RESULTS:
All stakeholders: the guarantee of sustainable development, reliability and transparency in business conduct and interaction with all stakeholders.
THE MICROGRANT COMPETITION "VILLAGE. STEPS TO DEVELOPMENT"

In 2017 the contest was held in Cherkasy and Vinnytsia regions.

The 25 winners of the Cherkasy region from districts: Gorodyshche, Chyhyryn, Katerynopol, Korsun-Shevchenkovskyi, Kaniv, Cherkasy regions received from MHP PJSC certificates for financing their projects in the amount up to 40 000 UAH each.

To addition 20 winners of Vinnytsia region from Bershad, Haysyn, Trostyanets, Tulchyn and Nemyriv districts received certificates for 40 000 UAH each for the development of their own businesses.

ACHIEVED RESULTS:
1. **Society**: increasing social activity, improving the image of enterprises of holding company and MHP in the region.
2. **State authorities**: increase in the number of employed population, additional taxes to the budget.
3. **Media**: positive publicity about MHP.

ENVIRONMENTAL FORUM IN LADYZHN TOWN WITH THE PARTICIPATION OF MHP

On August 3 in Ladyzhyn town of Vinnytsia region the first environmental forum was held. The event attracted more than fifty participants – the representatives of major businesses and the regional public. Forum was also attended by representatives of Myronivsky Hliboprodukt.

ACHIEVED RESULTS:
1. **Society**: improving access to information.
2. **NGO**: strengthening of cooperation, openness, exchange of information, joint environmental protection actions.
3. **Media**: creating the awareness about MHP.

THE CHANGE OF THE LEGAL FORM

In the wake of approval by the Board of Directors, the Company has changed its legal form from open joint stock company ("société anonyme") of Luxembourg into the European company ("Societas Europaea"), since 07.08.2017.

ACHIEVED RESULTS:
**Investors**: guarantee of high standards of corporate governance, professional ethics in relations with shareholders, CEOs, personnel, business partners and third parties.
THE TRANSFER OF MHP SE FROM GRAND DUCHY OF LUXEMBOURG TO CYPRUS

The transfer is the second stage in the process of simplifying and streamlining the structure and the group's activities.

ACHIEVED RESULTS:
Investors: guarantee of high standards of corporate governance, professional ethics in relations with shareholders, CEOs, personnel, business partners and third parties.

MHP TOGETHER WITH RADAR TECH HAS LAUNCHED A PROJECT TO FIND AND SUPPORT STARTUPS

Myronisky Hliboproduct Agricultural Holding and a Radar Tech technology cluster have launched a joint innovation accelerator for search and development of startups in different directions. The project has a nationwide scale. In the first stage 25 teams will be selected, in the second stage it will be 10 remained for full acceleration. The winners will get the opportunity to work with MHP. Within this project MHP will allow the teams to practice their developments, will offer its expert advice and its mentors.

ACHIEVED RESULTS:
All stakeholders: the project has had a positive impact on the development of entrepreneurship, implementation of innovative solutions in the agricultural sector, promotion of MHP brand in the media and among the public.

MHP JOINED THE UKRAINIAN NETWORK OF INTEGRITY AND COMPLIANCE (UNIC)

On October 9, 2017 Myronisky Hliboproduct PJSC, to confirm its dedication to high standards of doing good business, has joined the membership of the Ukrainian network of integrity and compliance (UNIC), which was founded by the Council of the Business Ombudsman Algirdas Semeta with the support of the European Bank for Reconstruction and Development (EBRD) and the Organization for Economic Cooperation and Development (OECD).

ACHIEVED RESULTS:
1. International organizations: establishing contacts, demonstration of openness and high standards of performance.
2. Investors: confirmation of high standards of performance, compliance with international values and norms.
3. Media: positive publicity about MHP.

CEO'S RESIGNATION

Mr. Philip LaMarche, who for 7 years has been a Chief Non-Executive Officer of the Board of Directors of MHP SE, resigned for personal reasons, the decision came into force immediately. The Board of Directors has begun to look for a suitable applicant to replace Mr. LaMarche.

ACHIEVED RESULTS:
Investors: guarantee of high standards of corporate governance, professional ethics in relations with shareholders, CEOs, personnel, business partners and third parties.
MEETING OF REPRESENTATIVES OF THE MHP AND THE PUBLIC IN MHP SOCIAL CENTER IN LADYZHYN TOWN

On November 16, in Ladyzhyn town, a meeting of MHP representatives with public organizations and local activists took place.

MHP was represented by Alyona Kuzmenko, a Communications and Corporate Social Responsibility Director, Oleksandr Semenets, MHP Chief Ecologist, Hennadiy Shtefan, a Deputy Director on social issues of the ‘Vinnysia Broiler’ Enterprise, and Vladyslava Kanievskaya, MHP adviser.

Members of the public: an activist of Vasylivka village Vasyl Matsynyuk, an activist of Zaozernoe village – Oksana Bazyluk and a resident of Kleban village – Vitaliy Styrenko. The members of public organizations were present as follows: Yuriy Vasylenko, a Deputy Chairman of ‘The National Centre of Ecological Control’ NGO, Andriy Skakodub, the Chairman of the ‘Ladyzhyn Public Council’ NGO, and Volodymyr Sukhopara, the Head of ‘Chervontynivska Public Council’ NGO.

**ACHIEVED RESULTS:**

1. The public, local activists: building collaboration, communication, dialogue with the MHP.  
2. NGO: strengthening of cooperation, openness, information exchange.

RESTYLING OF MHP’S LOGO

By abbreviating the name from ‘Myronivskyi Hliboproduct’ to ‘MHP’, this logo receives modern and more easy-to-grasp look. The descriptor briefly explains what the company is engaged in and demonstrates its scope of activities. Visual changes will be gradually applied all MHP Group companies. They will all be united by a single brand style and will have its updated logo with the main MHP logo included.

**ACHIEVED RESULTS:**

All stakeholders: modern corporate brand has facilitated perception of MHP logo and visually united all the holding companies.

MHP HAS WON IN THE ALL-UKRAINIAN "ECOLOGICAL QUALITY AND SAFETY" CONTEST

On November 21, 2017 in Kyiv at the INNOVATION MARKET International Forum the winners of the 16th all-Ukrainian "Ecological quality and safety" contest were congratulated. In the "Development of more environmental-friendly production technologies" nomination Myronivskyi Hliboproduct PJSC took the first place. The award was received by Oleksandr Semenets, the Chief Ecologist of the Company.

**ACHIEVED RESULTS:**

All stakeholders: compliance of activities of the holding company with all environmental standards and regulations, which guarantees the quality and safety of products of the company.
Ukrainian MHP agricultural holding is in the Top three rankings of "The Best Employer":
- the first place in the nomination "HR-expansion" and the sixth place in the category "Sustainable Development" in "Business" magazine;
- the best employer of the agricultural sector according to "Focus" magazine;
- the only agro-industrial company in the list of TOP 20 of the best of the "Rating of employers of Ukraine" of the HeadHunter international personnel portal.

ACHIEVED RESULTS:

All stakeholders: the guarantee of sustainable development, reliability and transparency in business conduct and interaction with all stakeholders.
PLAN OF KEY EVENTS IN 2017

THE SHAREHOLDERS MEETINGS
(PLANNED / EXTRAORDINARY)

Approval of strategic objectives, determination of values and standards of the company.

**OBTAINED EFFECT:**
Investors: a guarantee of the high standards of corporate management, professional ethics in relations with shareholders, directors, personnel, business partners and the third parties.

ROUNDTABLE DISCUSSION OF MHP

Conducting the roundtable discussions in the territory of availability of capacities of MHP Group with involvement of all concerned parties for discussion of urgent questions and search of solutions of possible problems of the region.

**OBTAINED EFFECT:**
All concerned parties: a guarantee of sustainable development, reliability and transparency in business and interaction with all concerned parties.

CREATION OF FUND OF SUPPORT OF PARALYMPIANS

March, 2018

The fund will become the transparent tool with the accurate mechanism of interaction of the parties and distributions of the funds. Every athlete will be able to address directly to the organization and to get the corresponding support. MHP invited representatives of business, public organizations and private initiatives to join the Fund. The holding will act as the guarantor of a transparent and target use of the funds, using its experience as the company in keeping of the regular transparent accounts.

**OBTAINED EFFECT:**
1. Public, local activists: establishing interaction, communication, dialogue with MHP.
2. NGO: strengthening of a cooperation, openness, exchange of information.
3. Media: publicizing of activities of holding in media, improvement of image.
AWARDING THE MARK OF DISTINCTION OF THE MISSION OF GENERAL MANAGEMENT OF THE EUROPEAN COMMISSION CONCERNING HEALTH CARE AND SAFETY OF THE FOOD PRODUCTS (DG SANTE) CONCERNING QUALITY AND SAFETY OF PRODUCTS

MARCH, 2018

Availability of the distinction of the European experts confirms that the highest international standards of a product quality are provided at the enterprises of MHP. In particular, the international standards FSSC 22000, ISO 22000 and BRC Food are used. The principles of HACCP (English - Hazard Analysis and Critical Control Points) and GMP production practice are considered as fundamental. The systems of the state control are performed on LLC Vinnytsia Poultry Farm, Private JSC "Mironivsky poultry farm", Mironivsky meat processing plant "Lehko".

OBTAINED EFFECT:
All concerned parties: a guarantee of sustainable development, reliability and transparency in business and interaction with all concerned parties.

SOCIAL PROGRAM “LELEKA”

MARCH, 2018

LLC “NPF “Urozhay” started the social program “Leleka”. The management of the enterprise made the decision on providing the one-time financial support to the families where the children were born. It is important that “Urozhay” will perform support not only to the families of the leasing holders. Besides, the social program will be provided in the villages where the enterprise processes even certain lands.

OBTAINED EFFECT:
2. Media: dissemination of the information about the enterprise “Urozhay” and MHP company.

CENTER OF DEVELOPMENT OF MHP

MARCH, 2018

New direction of activity of holding, the innovative educational platform that is available to each employee. The project developed for the active employees that are ready to make the efforts for personal and professional growth. The center of development gives the possibility to receive the most modern program for enhancement of competences.

Experts of the Center of development will select the most effective methods of development: trainings, workshops, master classes, business simulations, individual coaching and other.

OBTAINED EFFECT:
Employees: development, non-financial motivation, increase of the competence of the employee of holding.
Starting the competition in the areas: Cherkasy, Vinnytsia, Ternopil, Ivano-Frankivsk, Dnipropetrovsk.

**OBTAINED EFFECT:**

1. **Public:** Increase in social activity, improvement of image of the enterprises of holding and MHP in the region.
2. **State authorities:** Increase in quantity of the employed population, the additional taxes to the budget.
3. **Media:** Dissemination of the positive information about MHP.
REPORTING AND PROVISION OF INFORMATION IN 2018.

Myronivsky Hliboproduct PJSC has been regularly publishing reports and has been informing on its activities all stakeholders via available communication channels.

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>TOOL</th>
<th>STAKEHOLDER</th>
<th>COMMUNICATION LINE</th>
<th>FREQUENCY</th>
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<tbody>
<tr>
<td>Operational and financial results</td>
<td>Press release</td>
<td>All stakeholders</td>
<td>Corporate website: <a href="http://www.mhp.com.ua/en/investor-relations/calendar">www.mhp.com.ua/en/investor-relations/calendar</a></td>
<td>Operating results – 4 times per year</td>
</tr>
<tr>
<td>The financial results of the company</td>
<td>Report</td>
<td>All stakeholders</td>
<td>Corporate website: <a href="http://www.mhp.com.ua/en/investor-relations/calendar">www.mhp.com.ua/en/investor-relations/calendar</a></td>
<td>Financial results – 4 times per year</td>
</tr>
<tr>
<td>Results and plans of the company in the field of CSR</td>
<td>Report</td>
<td>All stakeholders</td>
<td>Corporate website: <a href="http://www.mhp.com.ua/uk/responsibility/stalij-rozvitok">www.mhp.com.ua/uk/responsibility/stalij-rozvitok</a></td>
<td>Annually (April - May)</td>
</tr>
<tr>
<td>Approval of interim and annual results, MHP's strategy and plans</td>
<td>Meeting with the Board of Directors</td>
<td>Investors, International organizations</td>
<td>Personal meetings</td>
<td>Meetings of the Board of Directors for approval of financial results – 4 times per year. Financial calendar: <a href="http://www.mhp.com.ua/en/investor-relations/calendar">www.mhp.com.ua/en/investor-relations/calendar</a>. Meetings are held both in Luxembourg (personal meetings), and conferencing mode</td>
</tr>
<tr>
<td>Approval of financial statements, discussion of current issues</td>
<td>Meeting of shareholders</td>
<td>Investors, International organizations</td>
<td>Personal meetings</td>
<td>International organizations do not approve reporting of any period. Shareholders of the company approve only the annual accounts at the Annual meeting of shareholders, which according to the Charter of MHP S. A. are held annually on June 16 in Luxembourg</td>
</tr>
<tr>
<td>MHP's financial results</td>
<td>Road Show</td>
<td>Investors</td>
<td>Personal meetings</td>
<td>The company considers it necessary to hold 2 annual Roadshows for annual and semi-annual results, which occur annually. The company also participates in conferences of investment banks, which hold meetings in of 1x1, 1x1, 1xgroup formats.</td>
</tr>
<tr>
<td>Financial and operational activities (results) of the company</td>
<td>Conference calls</td>
<td>Investors, international organizations</td>
<td>Telephone conference calls</td>
<td>The company conducts conference calls on a quarterly basis on the results of financial activities, and upon request of current and potential investors</td>
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<td>-------------------------------------------------------------</td>
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<tr>
<td>The results of the work in the field of corporate social responsibility</td>
<td>Report</td>
<td>Investors, international organizations</td>
<td>Consolidated reporting of all MHP group companies</td>
<td>2 times a year (January, March) and upon request</td>
</tr>
<tr>
<td>Company news</td>
<td>Publications</td>
<td>All stakeholders</td>
<td>Corporate website: mhp.com.ua/uk/media/news/2017</td>
<td>3-4 times a year and upon presence of information events</td>
</tr>
<tr>
<td>Corporate magazine</td>
<td>All stakeholders</td>
<td>MHP's corporate magazine</td>
<td>Quarterly, 4 times a year</td>
<td>Updating of a page – 48 times per year upon presence of information events</td>
</tr>
<tr>
<td>Publications in social networks</td>
<td>All stakeholders</td>
<td><a href="http://www.facebook.com/mhpUKR">www.facebook.com/mhpUKR</a></td>
<td>2 times a month upon presence of information events</td>
<td></td>
</tr>
<tr>
<td>Mass Media</td>
<td>All stakeholders</td>
<td>Засоби масової інформації України</td>
<td>Every day of the year</td>
<td></td>
</tr>
<tr>
<td>Information on the activities of the company</td>
<td>Meetings</td>
<td>Society NGOs, mass media</td>
<td>Personal communication, meetings, press conferences</td>
<td>2-3 times a year, and upon presence of information</td>
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</table>

**'Peremoha Nova' State Enterprise**

<table>
<thead>
<tr>
<th>The results of the work in the field of corporate social responsibility</th>
<th>Reports</th>
<th>Employees, Investors, International organizations</th>
<th>Seminar, personal communication, e-mail</th>
<th>Quarterly (4 times per year) and 1 annual report</th>
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<tbody>
<tr>
<td>Operating results of the company</td>
<td>Key production indicators</td>
<td>All stakeholders</td>
<td>MHP's corporate website: <a href="http://www.mhp.com.ua/uk/operational-processes-peremohana">www.mhp.com.ua/uk/operational-processes-peremohana</a></td>
<td>Once a year</td>
</tr>
<tr>
<td>News of the company</td>
<td>Publications</td>
<td>All stakeholders</td>
<td>Publishing news in local and regional media</td>
<td>12 times a year and upon presence of newsworthy information</td>
</tr>
<tr>
<td>Demonstration of work of the enterprise</td>
<td>Excursions to the enterprise</td>
<td>Society, Investors, International organizations, NGOs, the media</td>
<td>Personal meetings</td>
<td>1-2 times per year and upon request if necessary</td>
</tr>
<tr>
<td>Financial and non-financial results and plans of work of the enterprise</td>
<td>Meetings of communities</td>
<td>Society, mass media, the Government</td>
<td>Participation in meetings, meetings with communities of localities where the company operates</td>
<td>2-3 per year and as needed</td>
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</table>

**2-3 per year and as needed**

<table>
<thead>
<tr>
<th>The results of the work in the field of corporate social responsibility</th>
<th>Reports</th>
<th>Employees, Investors, International organizations</th>
<th>Seminar, personal communication, e-mail</th>
<th>Quarterly (4 times per year) and 1 annual report</th>
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<tbody>
<tr>
<td>Operating results of the company</td>
<td>Key production indicators</td>
<td>All stakeholders</td>
<td>MHP's corporate website: <a href="http://www.mhp.com.ua/ru/operations/scoo-starinskaia-pitsefabrika">www.mhp.com.ua/ru/operations/scoo-starinskaia-pitsefabrika</a></td>
<td>Once a year</td>
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<tr>
<td>Новини підприємства</td>
<td>Publications</td>
<td>All stakeholders</td>
<td>Publishing news in local and regional media</td>
<td>12 times a year and upon presence of newsworthy information</td>
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<td></td>
<td>Publications</td>
<td>Employees, the public</td>
<td>'SSB Bulletin' corporate edition</td>
<td>Quarterly, 4 times a year</td>
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<tr>
<td></td>
<td>Publishing in social networks</td>
<td>All stakeholders</td>
<td><a href="http://www.facebook.com/CTOB-Corporate-sitoq">www.facebook.com/CTOB-Corporate-sitoq</a> section</td>
<td>6 times a year and upon presence of newsworthy information</td>
</tr>
<tr>
<td>Financial and non-financial results and plans of work of the enterprise</td>
<td>Meetings of communities</td>
<td>Society, mass media, the Government</td>
<td>Participation in meetings, meetings with communities of localities where the company operates</td>
<td>2-3 per year and as needed</td>
</tr>
<tr>
<td>Demonstration of work of the enterprise</td>
<td>Excursions to the enterprise</td>
<td>Society, Investors, International organizations, NGOs, the media</td>
<td>Personal meetings</td>
<td>1-2 times per year and upon request if necessary</td>
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### 'Vinnitsia Poultry Farm' LLC

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<tr>
<th>The results of the work in the field of corporate social responsibility</th>
<th>Reports</th>
<th>Employees, Investors, International organizations</th>
<th>Seminar, personal communication, e-mail</th>
<th>Quarterly (4 times per year) and 1 annual report</th>
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<tbody>
<tr>
<td>Operating results of the company</td>
<td>Key production indicators</td>
<td>All stakeholders</td>
<td>MHP corporate site: <a href="http://www.mhp.com.ua/ru/operations/op-vinnitskaia-pitsefabrika-ova">www.mhp.com.ua/ru/operations/op-vinnitskaia-pitsefabrika-ova</a></td>
<td>Once a year</td>
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<tr>
<td>News of the company</td>
<td>Publications</td>
<td>All stakeholders</td>
<td>Publishing news in local and regional media</td>
<td>12 times a year and upon presence of newsworthy information</td>
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<tr>
<td></td>
<td>Publications</td>
<td>Employees, the public</td>
<td>'Ladyzhyn Bulletin' corporate edition</td>
<td>Quarterly, 4 times a year</td>
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<td></td>
<td>Publishing in social networks</td>
<td>All stakeholders</td>
<td><a href="http://www.facebook.com/BE-%D0%9F%D1%82%D0%B8%D1%86%D0%B5-%D1%84%D0%B0%D0%B1%D1%80%D0%B8%D0%BA%D0%B0-%D0%92%D0%B8%D0%BD%D0%BD%D0%B8%D1%86%D1%8C%D0%BA%D0%B0-%D0%B1%D1%80%D0%BE%D0%BA%D0%B5%D1%80%D0%B0%D1%81%D0%B8">www.facebook.com/BE-Птице-фабрика-Винницька-брокераси</a></td>
<td>12 times a year and upon presence of newsworthy information</td>
</tr>
<tr>
<td>Financial and non-financial results and plans of work of the enterprise</td>
<td>Meetings of communities</td>
<td>Society, mass media, the Government</td>
<td>Participation in meetings, meetings with communities of localities where the company operates</td>
<td>5-8 a year and as needed</td>
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<tr>
<td>Demonstration of work of the enterprise</td>
<td>Excursions to the enterprise</td>
<td>Society, Investors, International organizations, NGOs, the media</td>
<td>Personal meetings</td>
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### 'Myronivka Poultry Farm' PJSC

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<tr>
<th>The results of the work in the field of corporate social responsibility</th>
<th>Reports</th>
<th>Employees, Investors, International organizations</th>
<th>Seminar, personal communication, e-mail</th>
<th>Quarterly (4 times per year) and 1 annual report</th>
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<tbody>
<tr>
<td>Operating results of the company</td>
<td>Key production indicators</td>
<td>All stakeholders</td>
<td>MHP's corporate website: <a href="http://www.mhp.com.ua/ru/operations/chaco-mironovskaja-pitsefabrika">www.mhp.com.ua/ru/operations/chaco-mironovskaja-pitsefabrika</a></td>
<td>Once a year</td>
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<tr>
<td>News of the company</td>
<td>Publications</td>
<td>All stakeholders</td>
<td>Publishing news in local and regional media</td>
<td>12 times a year and upon presence of newsworthy information</td>
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<tr>
<td>Publications</td>
<td>Employees, the public</td>
<td>'Myronivka Bulletin' corporate edition</td>
<td>Quarterly, 4 times a year</td>
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<tr>
<td>Publishing in social networks</td>
<td>All stakeholders</td>
<td><a href="http://www.facebook.com/%D0%9F%D1%80%D0%90%D0%A2-%D0%9C%D0%B8%D1%80%D0%BE%D0%BD%D1%96%D0%B2%D1%81%D1%8C%D0%BA%D0%B0-%D0%BF%D1%82%D0%B0%D1%85%D0%BE%D1%84%D0%B0%D0%B1%D1%80%D0%B8%D0%BA%D0%B0-1815633538707242">www.facebook.com/ПрАТ-Миронівська-птахофабрика-1815633538707242</a></td>
<td>12 times a year and upon presence of newsworthy information</td>
<td></td>
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<tr>
<td>Publications on the website</td>
<td>All stakeholders</td>
<td>The company's website: mpf.org.ua/</td>
<td>6 times a year and upon presence of newsworthy information</td>
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<tr>
<td>Financial and non-financial results and plans of work of the enterprise</td>
<td>Meetings of communities</td>
<td>Society, mass media, the Government</td>
<td>Participation in meetings, meetings with communities of localities where the company operates</td>
<td>2-3 per year and as needed</td>
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<tr>
<td>Demonstration of work of the enterprise</td>
<td>Excursions to the enterprise</td>
<td>Society, Investors, International organizations, NGOs, the media</td>
<td>Personal meetings</td>
<td>1-2 times per year and upon request if necessary</td>
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### 'Oril-Leader' PJSC

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<tr>
<th>The results of the work in the field of corporate social responsibility</th>
<th>Reports</th>
<th>Employees, Investors, International organizations</th>
<th>Seminar, personal communication, e-mail</th>
<th>Quarterly (4 times per year) and 1 annual report</th>
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<tbody>
<tr>
<td>Operating results of the company</td>
<td>Key production indicators</td>
<td>All stakeholders</td>
<td>MHP's corporate website: <a href="http://www.mhp.com.ua/ru/operations/oril-leader">www.mhp.com.ua/ru/operations/oril-leader</a></td>
<td>Once a year</td>
</tr>
<tr>
<td>News of the company</td>
<td>Publications</td>
<td>All stakeholders</td>
<td>Publishing news in local and regional media</td>
<td>12 times a year and upon presence of newsworthy information</td>
</tr>
<tr>
<td>Financial and non-financial results and plans of work of the enterprise</td>
<td>Meetings of communities</td>
<td>Society, mass media, the Government</td>
<td>Participation in meetings, meetings with communities of localities where the company operates</td>
<td>2-3 per year and as needed</td>
</tr>
<tr>
<td>Demonstration of work of the enterprise</td>
<td>Excursions to the enterprise</td>
<td>Society, Investors, International organizations, NGOs, the media</td>
<td>Personal meetings</td>
<td>1-2 times per year and upon request if necessary</td>
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### ‘Zernoprodukt MHP’ PJSC:

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<th>The results of the work in the field of corporate social responsibility</th>
<th>Reports</th>
<th>Employees, Investors, International organizations</th>
<th>Seminar, personal communication, e-mail</th>
<th>Quarterly (4 times per year) and 1 annual report</th>
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<tbody>
<tr>
<td>Operating results of the company</td>
<td>Key production indicators</td>
<td>All stakeholders</td>
<td>MHP's corporate website: <a href="http://www.mhp.com.ua/ru/operations/zernoprodukt-mhp">www.mhp.com.ua/ru/operations/zernoprodukt-mhp</a></td>
<td>Once a year</td>
</tr>
<tr>
<td>News of the company</td>
<td>Publications</td>
<td>All stakeholders</td>
<td>Publishing news in local and regional media</td>
<td>12 times a year and upon presence of newsworthy information</td>
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<tr>
<td>Publications</td>
<td>Employees, the public</td>
<td>'Zernoprodukt' corporate edition</td>
<td>Quarterly, 4 times a year</td>
<td></td>
</tr>
<tr>
<td>Publishing in social networks</td>
<td>All stakeholders</td>
<td><a href="http://www.facebook.com/%D0%9F%D1%80%D0%90%D0%A2-%D0%97%D0%B5%D1%80%D0%BD%D0%BE%D0%BF%D1%80%D0%BE%D0%B4%D1%83%D0%BA%D1%82-%D0%9C%D0%A5%D0%9F-1817220548496634">www.facebook.com/ПрАТ-Зернопродукт-МХП-1817220548496634</a></td>
<td>12 times a year and upon presence of newsworthy information</td>
<td></td>
</tr>
<tr>
<td>Financial and non-financial results and plans of work of the enterprise</td>
<td>Meetings of communities</td>
<td>Society, mass media, the Government</td>
<td>Participation in meetings, meetings with communities of localities where the company operates</td>
<td>12 times per year and as needed</td>
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<tr>
<td>Demonstration of work of the enterprise</td>
<td>Excursions to the enterprise</td>
<td>Society, Investors, International organizations, NGOs, the media</td>
<td>Personal meetings</td>
<td>1-2 times per year and upon request if necessary</td>
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</table>

| 'Urozhay Research and Production Company' LLC |
|---|---|---|---|
| The results of work in the field of corporate social responsibility | Reports | Employees, Investors, International organizations | Seminar, personal communication, e-mail | Quarterly (4 times per year) and 1 annual report |
| Operating results of the company | Key production indicators | All stakeholders | MHPs corporate website: www.mhp.com.ua/ru/operations/chao-npf-urozhaj | Once a year |
| News of the company | Publications | All stakeholders | Publishing news in local and regional media | 12 times a year and upon presence of newsworthy information |
| | Publications | Society, mass media, the Government | ‘Urozhay’ corporate edition | Quarterly, 4 times a year |
| | Publishings in social networks | All stakeholders | www.facebook.com/groups/1663774973891346/?tref=ts | 12 times a year and upon presence of newsworthy information |
| | Publications on the website | All stakeholders | Сайт приєднання: www.urozhay.net | 6 times a year and in the presence of information about |
| Financial and non-financial results and plans of work of the enterprise | Meetings of communities | Society, mass media, the Government | Participation in meetings, meetings with communities of localities where the company operates | 5-8 times a year and as needed |
| Demonstration of work of the enterprise | Excursions to the enterprise | Society, Investors, International organizations, NGOs, the media | Personal meetings | 1-2 times per year and upon request if necessary |

| 'Urozhayna Kraina' LLC |
|---|---|---|---|
| The results of the work in the field of corporate social responsibility | Reports | Employees, Investors, International organizations | Seminar, personal communication, e-mail | Quarterly (4 times per year) and 1 annual report |
| Operating results of the company | Key production indicators | All stakeholders | MHPs corporate website: www.mhp.com.ua/ru/operations/urozhajna-strana | Once a year |
| News of the company | Publications | All stakeholders | Publishing news in local and regional media | 12 times a year and upon presence of newsworthy information |
| | Publications | Employees, the Public | ‘Urozhayna kraina’ corporate edition | Quarterly, 4 times a year |
| | Publications on the website | All stakeholders | The company's website: www.us-kraiina.com.ua |
| Financial and non-financial results and plans of work of the enterprise | Meetings of communities | Society, mass media, the Government | Participation in meetings, meetings with communities of localities where the company operates | 5-8 times a year and as needed |
| Demonstration of work of the enterprise | Excursions to the enterprise | Society, Investors, International organizations, NGOs, the media | Personal meetings | 1-2 times per year and upon request if necessary |
### 'Agrofort' PJSC

<table>
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<tr>
<th>The results of the work in the field of corporate social responsibility</th>
<th>Reports</th>
<th>Employees, Investors, International organizations</th>
<th>Seminar, personal communication, e-mail</th>
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<td>'Agrofort' corporate edition</td>
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<td>Excursions to the enterprise</td>
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<td>Personal meetings</td>
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### 'Intracompany plant for mixed feeds production' branch

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<td>Publications</td>
<td>All stakeholders</td>
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<td>'Ladyzhyn Bulletin' corporate edition</td>
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### 'Myronivskyi Plant for Production of Groats and Feeds' PJSC

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### 'Katerynopilskyi Elevator' LLC

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<th>Section</th>
<th>Category</th>
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<th>Frequency</th>
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### 'Lekho' Meat Processing Plant

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<td>Key production indicators</td>
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<td>Personal meetings</td>
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ADMINISTRATIVE MANAGEMENT

MANAGEMENT STRUCTURE IN THE FIELD OF CORPORATE SOCIAL RESPONSIBILITY:

The Chairman of the Board

Department of PR and CSR

Company's CEO

CSR expert

Director of the structural unit

Social worker

STAKEHOLDERS
APPENDIX 1. CONTACTS AND ADDRESSES
OF THE MHP GROUP COMPANIES

'MYRONIVSKY HLIBOPRODUCT' PUBLIC
JOINT STOCK COMPANY
The Chairman of the Board – Yuriy Anatolievych
Address: 03143, Kyiv City, Zabolotnoho st., 158
Tel: +38 044 207 00 00
Fax: +38 044 207 00 02
Email: office@mhp.com.ua
Website: www.mhp.ua

'PEREMOGA NOVA' SUBSIDIARY
ENTERPRISE
CEO - Viktor Stepanovych Grynyuk
Address: 19620, Cherkasy region, Cherkasy district,
Budyshche village, 68 Lesi Ukrainky st.
Tel: +38 047 340401
+38 047 340 249
Email: g.shtefan@mhp.com.ua

'STARYNSK POULTRY FARM'
AGRICULTURAL LIMITED LIABILITY
COMPANY
CEO – Serhiy Vasylyovych Mishchenko
Address: 08361, Kiev region, Boryspil district, Myrne
village, 1 Tsentralna st.
Tel: +38 (044) 389-36-14
Fax: +38 (044) 389-35-95
Email: s.aridova@mhp.com.ua

'VINNYTSIA POULTRY FARM'
LIMITED LIABILITY COMPANY
CEO – Ihor Vasylyovych Leshchenko
Address: 24320, Vinnytsia region, Ladyzhyn town,
Sloboda st., 141
Tel: +38 (0434) 6-76-40
+38 (0434) 6-76-12
Email: p.andriets@mhp.com.ua

'PROCESSING PLANT' BRANCH
CEO – Svitlana Volodymyrivna Aheykina
Address: 24320, Vinnytsia region, Ladyzhyn town,
Sloboda st., 141
Tel: +38 (0434) 6-76-40
+38 (0434) 6-76-12
Email: p.andriets@mhp.com.ua

'POULTRY COMPLEX' BRANCH
CEO - Oleksiy Valeryovych Uteshev
Address: 24321, Vinnytsia region, Ladyzhyn town,
Khibozavodska st., 14
Tel: +38 (0434) 6-76-54
+38 (0434) 6-76-12
Email: p.andriets@mhp.com.ua

'VINNYTSIA BROILER' POULTRY FARM
BRANCH (CONSTRUCTION)
CEO – Ihor Vasylyovych Leshchenko
Address: 24320, Vinnytsia region, Ladyzhyn town, l.
Sahaeva st., 1
Tel: +38 (04343) 6-76-53
Email: p.andriets@mhp.com.ua

'MIRONIVKA POULTRY FARM'
PRIVATE JOINT STOCK COMPANY
CEO - Oliha Mykolayivna Forostyana
Address: 19000, Kaniv town, Cherkasy region,
Enerhetykiv st., 245
Tel: +38 (04736) 3 85 23
Email: okv.bilyk@mhp.com.ua

CEO OF BROILER CHICKEN PROCESSING
PLANT
Vitaliy Borysovych Adamchuk
Address: 19031, Cherkasy region, Kaniv district,
Stepantsi village, Polyova st., 1
Tel: +38 (04736) 3 00 20
Email: okv.bilyk@mhp.com.ua

'ORIL·LEADER' PRIVATE JOINT STOCK
COMPANY
CEO – Ruslan Dmytrovych Volkov
Address: 51831, Dnipropetrovsk region, Petrivk district,
Yelyzavitivka village, Khmenytskoho st., 1
Tel: +38 (056) 740 95 38
Email: s.mygal@mhp.com.ua

MHP
AGRO & INDUSTRIAL
HYOLDING

KYIV 2018
'UROZHAYNA' RESEARCH AND PRODUCTION LIMITED LIABILITY COMPANY
CEO – Oleksandr Anatoliyovych Voskobonyk
Address: 18000, Cherkasy City, Blahovisna st., 193
Tel: +38 (0472) 45 51 03
Email: a.blibk@mhp.com.ua

'ZERNOPRODUKT MHP' PRIVATE JOINT STOCK COMPANY
CEO – Volodymyr Volodymyrovych Onuka
Address: 24320, Vinnytsia region, Ladyzhyn town, Sloboda st., 141
Tel: +38 (04343) 6 76 13
Fax: +38 (04343) 6 13 81
Email: tv.gorbatyuk@mhp.com.ua

'LEHKO' MEAT PROCESSING PLANT
CEO - Mykhaylo Borysovych Bashchynskyi
Address: 08800, Kyiv region, Myronivka district, Myronivka town, Hetmanska st., 16
Tel: +38 (04574) 4 20 50
Email: legko.office@mhp.com.ua

'KATERYNOPIL ELEVATOR' LIMITED LIABILITY COMPANY
CEO - Artur Feliksovych Futyma
Address: 20505, Cherkasy region, Katerynopil district, Yerky urban village, Lenina st., 47
Tel: +38 (04742) 3 01 60
Email: i.moskalenko@mhp.com.ua

'AGROFORT' LIMITED LIABILITY COMPANY
CEO – Lyudmyla Valentynivna Onuka
Address: 09200, Kyiv region, Kaharlyk district, Kaharlyk town, 1 Travnya st., 6 P
Tel: +38 (04573) 5-48-04
Email: l.kobylyatska@mhp.com.ua

'INTRACOMPANY PLANT FOR MIXED FEEDS PRODUCTION' BRANCH
CEO – Vyacheslav Volodymyrovych Kontsur
Address: 24320, Vinnytsia region, Ladyzhyn town, I. Sahaeva st., 1
Tel: +38 (04343) 6-76-03
Email: o.kanarskyy@mhp.com.ua

'MYRONIVSKYI PLANT FOR MANUFACTURING GROATS AND FEEDS' PUBLIC JOINT STOCK COMPANY
The Chairman of the Board – Oleksandr Vasylyovych Zhukotanskyi
Address: 08800, Kyiv region, Myronivka district, Myronivka town, Elevatorna st., 1
Tel: +38 (4574) 4-20-42
Email: n.tovstonozhko@mhp.com.ua
### Full Name

### Place of residence

### Contact information
(e-mail, telephone number, postal address)

## APPLICATION'S SUBJECT

### Date of an Incident

### MHP company where the incident has occurred

### Subject of an appeal
(please underline as appropriate)

- [ ] Social issues / personal issues
- [ ] Environmental issue
- [ ] Lease relations

### Subject of the incident

### Do you wish to receive information about the progress of appeal’s consideration? (please underline as appropriate)

- [ ] Yes
- [ ] No

### How can I contact you? (provide contact information on a convenient method of communication)

- Postal address
- E-mail
- Contact phone number

Thank you for submitting your appeal, we will consider and resolve it as soon as possible.

You can call us and inquire about the status of your appeal by telephone number: +38 044 207 00 33 or by sending us a request to e-mail: a.korniyuk@mhp.com.ua